

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
September 22, 2022
6:30 p.m.
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on September 22, 2022 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member
Kimberly Cavill, Secretary and Member
Mark Cramer, Member
Peter Dombrowski, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property [5 ILCS 120/2(c)(8)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:32 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

There are no recognitions this evening.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to three minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.”

The following individual addressed the Board regarding sexual standards in schools: Jack Zumwalt.

The following individual addressed the Board regarding new sexual education standards: Vicki Wilson.

The following individual addressed the Board regarding gun safety and violence: Becca Maratangay.

The following individual addressed the Board regarding gun safe storage and book bans: Joyce Slavik.

The following individual addressed the Board regarding book banning: Tom Wilhelm.

The following individual addressed the Board regarding experts: Teri Paulson.

The following individual addressed the Board regarding SB100: Stacy Gale.

The following individual addressed the Board regarding District Parent/Teacher safety committee: Jessica Hinkle.

The following individual addressed the Board regarding Palatine Township, Palatine Jaycees’s and the Women’s Club of Inverness donation: Andy-John Kalkounos.

The following individual addressed the Board regarding teachers at Fremd: Mukund Dewan.

The following individual addressed the Board regarding LGBTQ students: Jerry Freda.

The following individual addressed the Board regarding accredited books: Robert Frankel.

Public Hearing on the 2022-2023 Budget

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that in accordance with Section 5/17-1.3 of the Illinois School Code, cash balances are reported in items 7.C. and 9.A. of tonight’s meeting agenda and the public hearing on the 2022-2023 Budget of Township High School District 211 is now open. On which motion a voice vote was held. The motion carried unanimously.

The public hearing opened at 8:08 p.m.

There were no comments made during the public hearing.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the 2022-2023 Budget of Township High School District 211 is now closed. On which motion a voice vote was held. The motion carried unanimously.

The public hearing closed at 8:09 p.m.

Presentations

There were no presentations this evening.

Consent Agenda Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda, with the removal of the minutes and the removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board, be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by an *) were enacted by one motion:

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$20,048,305.15 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Financial Report – As of August 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of August 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Investment Report – As of August 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of August 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Student Activities Report – As of August 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of August 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
 Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Timothy Mc Gowan
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment (2022-2023 Year):

Allard, Peter; English as second language, Hoffman Estates High School

Part-Time Teacher Employment First Semester:
 (Effective 2022-2023 School Year)

Fasolo, Maria; speech/language pathologist, Schaumburg High School

Lyons, Erin; mathematics, Hoffman Estates High School

Velazquez, Edith; English as a second language, William Fremd High School

Support Staff New Hires:

Acevedo, Lori; student supervisor, Palatine High School

Aguilera Torres, Lesly; support staff, Palatine High School

Alfaro, Diana; support staff, Hoffman Estates High School

Andaas, Elizabeth; support staff, Palatine High School

Aragu, Komal; teacher assistant, William Fremd High School

Avalos, Jose; custodian, Hoffman Estates High School

Bahn, Derek; student supervisor, William Fremd High School

Bania, Lisa; bus driver, G. A. McElroy Administration Center

Blazier, Ryan; teacher assistant, James B. Conant High School

Bustamante, Keyla; teacher assistant, Palatine High School

Caballero, Jesus; teacher assistant, Palatine High School

Caballero, Jocelyn; teacher assistant, Palatine High School

Casales, Jessica; teacher assistant, Schaumburg High School

Chatham, Sean; custodian, Hoffman Estates High School

Davis, Ellen; support staff, Palatine High School

Dick, Jennifer; student supervisor, Palatine High School

Dreserova, Zuzana; food service, Schaumburg High School

Grabowski-Grant, Frank; teacher assistant, William Fremd High School

Hadgo, Getayawkal; teacher assistant, William Fremd High School

Hernandez, Marisol; teacher assistant, Palatine High School

Johnson, Magalene; teacher assistant, James B. Conant High School

Kathe, Mary Ann; food service, Schaumburg High School

Lovelady, Joyce; student supervisor, Hoffman Estates High School

Maric, Tanja; custodian, Schaumburg High School

Martinez, Heather; support staff, Schaumburg High School
 Momotic, Hilda; custodian, Schaumburg High School
 Neilsen, Leslie; teacher assistant, Hoffman Estates High School
 Nunez, Natalie; support staff, James B. Conant High School
 Patel, Nimisha; food service, William Fremd High School
 Pedroza, Kaitlyn; teacher assistant, Palatine High School
 Polonsky, Brandon; teacher assistant, William Fremd High School
 Seligmann, Patricia; food service, William Fremd High School
 Solano, Cecilia; teacher assistant, Palatine High School
 Stilling Tanner, Amy; student supervisor, Palatine High School
 Stoeger, Blanca; food service, Schaumburg High School
 Tasoulis, Helen; food service, Schaumburg High School
 Vargas, Claudia; custodian, Palatine, High School
 Wenrich, Mark; student supervisor, William Fremd High School

Support Staff Resignations:

Avalos, Jose; custodian, Hoffman Estates High School
 Contreras, Karen; teacher assistant, Palatine High School
 Donoho, Todd; teacher assistant, Palatine High School
 Mantonya, Michelle; support staff, Schaumburg High School
 Quadri, Sana; teacher assistant, Hoffman Estates High School
 Zidek, Linda; support staff, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
Nay:	None

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated September 22, 2022 (attached to official minutes):

- | | |
|--|--------------|
| 1. Locker pre-purchase for James B. Conant High School–
Carroll Seating Company | \$740,000.00 |
| 2. Mechanical equipment pre-purchase for James B. Conant High School
Windy City Representatives | \$535,000.00 |

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donation of \$3,800 from John Cerasani; and up to \$24,000, payable over three years, from the Cebrin Goodman Center and authorize the Superintendent to execute the grant agreement as presented; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

***School Surplus Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of five (5) 2008 Chevrolet Impala LS automobiles by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

***New Student Activity, Trust and Convenience Accounts for 2022-2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approves the new activity accounts as recommended.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

Approval of Minutes-Regular Meeting of August 18, 2022

Mr. Rosenblum made a motion, seconded by Mr. Cramer, that the minutes of the regular meeting of August 18, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2021 (Docket Nos. 21-21912; 21-22921; 21-21552; 21-21627; 21-22030; 21-22801; 21-22748; 21-22796; 21-22732; 21-22734; 21-22495; 21-21739; 21-22635; 21-22245; 21-22513; and 21-23171); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

The following Board Member made comments regarding Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: Mark Cramer
Peter Dombrowski

The motion carried 5-2.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Report on New Professional Staff

The Board of Education received and reviewed a report on New Professional Staff.

Superintendent Small made the following comments.

“We are excited to welcome 67 new full and part-time professional staff including teachers, psychologist, social workers, speech and language pathologists and counselors to District 211 this year.”

Sixth Day Enrollment

The Board of Education received and reviewed a report on Sixth Day Enrollment.

Superintendent Small made the following comments.

“As of our sixth day audit, we have 12,274 students enrolled in District 211. This is one of our highest enrollments over the past few years.”

Class Size Committee Report

The Board of Education received and reviewed a report on the Class Size Committee Report.

Superintendent Small made the following comments.

“There are almost 3,500 sections of courses active across our five high schools. Each year, the number of students assigned to each section are reviewed. There were under 10 sections of the almost 3,500 sections that remained over the guidelines. My sincere appreciation to our student services directors as they lead the complex development of our master schedule each year.”

Salary Compensation Report

The Board of Education received and reviewed a report on the Salary Compensation Report.

Superintendent Small made the following comments.

“Illinois School Code requires the annual reporting to the ISBE and posting of administrator and teacher salaries. The report on the agenda will be submitted to the ISBE and posted on the District 211 website as required.”

2022 Summer School Enrollment Report

The Board of Education received and reviewed a report on the 2022 Summer School Enrollment Report.

Superintendent Small made the following comments.

“The summer school cost analysis is presented detailing the cost to the District of running two semesters of school in the summer. The expenditures include salaries for all personnel hired specifically for summer school and supplies associated with the courses.”

Unfinished Business

Resolution Authorizing the Adoption of the 2022-2023 Budget

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt the resolution as presented to establish the fiscal year of the School District to begin July 1, 2022 and end June 30, 2023, and that the budget as presented for the fiscal year 2022-2023 be adopted.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowicz
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Nay:	Mark Cramer Peter Dombrowski
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The motion carried 5-2.

Resolution Authorizing Abatement of the 2021 Tax Levy and Waiving Loss and Cost Factor

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a resolution abating a portion of the taxes levied for the 2021 tax year in the Operations and Maintenance Fund in an amount of \$3,000,000, including waiver the loss and cost factor for a final 2021 Operations and Maintenance Fund levy of \$30,962,000 and final total 2021 levy amount of \$242,015,000 as presented.

Superintendent Small made the following comments.

“At its March 17, 2022 meeting, the Board of Education approved a resolution to abate the 2021 tax levy by \$3 million in the Operations and Maintenance (O&M) Fund. The resolution also called for a waiver of the loss and cost factor in the O&M Fund. Though the March resolution waives the loss and cost factor in the O&M Fund, the County has just notified us that they would allocate the 3% loss and cost to all other funds, offsetting the desired amount of abatement. In order to ensure that the District’s

final 2021 levy calculation abates \$3 million; the loss and cost must be waived for all funds. The attached resolution is presented for adoption and is consistent with the resolution adopted in March 2022 with exception of the change to waiving the loss and cost factor for the entire levy. Again, this is to ensure the full \$3 million is abated from the levy as expected by the action the Board took in March 2022 for tax relief to our community.”

The following Board members made comments regarding the Resolution Authorizing Abatement of the 2021 Tax Levy and Waiving Loss and Cost Factor: Mr. Dombrowski, Mrs. Klimkowicz and Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Mark Cramer Anna Klimkowicz
Abstain:	Peter Dombrowski
Nay:	None

The motion carried 6-0.

New Business

2022 Tax Levy Introduction

The Board of Education received and reviewed a report on the 2022 Tax Levy Introduction.

Superintendent Small made the following comments.

“For the 2022-2023 school year, property taxes will comprise approximately 83% of the District’s total revenue. As the largest source of revenue for the District, understanding and approving the levy process is critical to the financial stability of the District to provide for sustained quality instructional programming for students while providing a means for achieving the District’s strategic priorities without issuance of debt. The tax levy will serve as the primary funding source to sustain educational programs for students, support District operations and complete necessary capital improvement projects across the District.

Tonight’s introductory report details two components of the 2022 levy that will be discussed in detail in the upcoming presentation in October. The levy discussion will continue at the November Board of Education meeting with approval at the December meeting.

The Property Tax Refund Recapture Levy law was in place for the first time for the 2021 levy. This law allows taxing bodies to recapture monies lost from specific types of property tax refunds. The District 211 Board of Education provided tax relief to the community in the 2021 levy by abating the property tax refund recapture levy in full. If the property tax refund recapture levy is not abated, it is automatically added to the levy by the Cook County Treasurer’s office and is not subject to the tax cap (PTELL).

New for the 2022 levy is the Look-Back Recapture Levy law. This allows a taxing district who does not levy to the tax cap or PTELL limit to recapture the amount not levied in the immediate succeeding three years as long as the levy does not exceed 5%. In order to have this opportunity in the three years following the levy, a resolution must also be filed with the levy stating the possibility of using the look-back recapture levy law in the upcoming three years.

The 2022 tax levy calendar and considerations are included in the informational report attached to this agenda in preparation for October’s levy presentation and discussion.”

The following Board members made comments regarding the 2022 Tax Levy Introduction: Mr. Dombrowski, Mrs. Klimkowicz, Mr. Cramer and Ms. Cavill.

Public Address System Proposal-James B. Conant High School

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve Sound Incorporated to the upgrade of the Public Address system at James B. Conant High School at a cost not to exceed \$166,986.

Superintendent Small made the following comments.

“At the May 12, 2022 Board of Education meeting, the Board approved the engagement of architects, engineers or specific services to present bids or project costs for auditorium improvements including ADA accessibility; air conditioning in the applied technology classrooms in the remaining four schools; and public address system improvements.

Tonight, the upgrades for the public address system at Conant High School are being presented. Conant High School already has a newer PA system compared to the other schools and the installation of upgrades including: programmability; amplifier; batter backup systems; and exterior strobe equipment is presented today. The current system has not been consistently reliable over the past school year and that is why it is presented first for Board consideration and approval.”

The following Board members made comments regarding the Public Address System Proposal-James B. Conant High School: Ms. Cavill and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Mark Cramer Curtis Bradley Peter Dombrowski Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a three-year contract with Standard, effective January 1, 2023, for life insurance at a rate of \$0.11 per

\$1,000 of coverage for active members and \$1.25 per \$1,000 of coverage for retirees; accidental death and dismemberment insurance at a rate of \$0.018 per \$1,000 of coverage; and long-term disability insurance at a rate of \$0.072 per \$100 of coverage as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Kimberly Cavill
Mark Cramer
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Resolution Approving Teachers’ Retirement System Supplemental Savings Plan Employer Participation Agreement

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt the attached resolution approving the Teachers’ Retirement System Supplemental Savings Plan Employer Participation Agreement as presented and file the EPA with TRS by September 30, 2022.

Superintendent Small made the following comments.

“A new law requires all TRS employers to participate in the TRS Supplemental Savings Plan which is a tax-sheltered 457(b) optional plan available to active TRS members. This plan is administered by TRS and their provider. As an employer, our required role is to withhold the employee’s contributions and pass them through to TRS as designated by the employee.”

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Mark Cramer
Curtis Bradley
Timothy Mc Gowan
Kimberly Cavill
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried unanimously.

2022-2023 Security Camera Update

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize funds totaling \$834,145 to be allocated toward safety and security enhancements across District facilities for the 2022-2023 fiscal year.

Superintendent Small made the following comments.

“At the July 2022 Board of Education meeting, a detailed report was presented to the Board regarding safety information including alignment with the extensive research and recommendations related to school safety from the Secret Service and federal and state law enforcement agencies. District 211 continues to review the latest safety recommendations and technologies and tonight presents additional recommendations for security upgrades.

The upgrades included in the report include camera system upgrades and expansions; public address system upgrades that relate to security; perimeter and facility access measures; additional emergency call buttons; and security supervision and staffing.

School safety and security assessments are conducted annually with school and district administration and representatives from each of the three partnering local police departments. An outside security consultant is also assessing our campuses this fall. A recurring concern that has arisen is related to the number of safety and supervision staff during the day and the gaps in supervision and security presence during after school hours. District 211 facilities are open and operate essentially from 6:00 a.m. until about 10:00 p.m. every weekday and on weekends including practices, competitions, events, continuing education classes and rentals.

Additional consistent staffing is being recommended for during the school day but also detailed in the report is a security staff presence in our schools and on our campus after school hours until 10 p.m. in the evening on weekdays. At this point, there is no recommendation for consistent security staffing on the weekends only scheduling as needed for events.

Recommendations from the security audit when it is complete will be reviewed in partnership with the local police and presented to the Board for future consideration.”

The following Board members made comments regarding the 2022-2023 Security Camera Update: Ms. Cavill, Mr. Cramer and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Peter Dombrowski Curtis Bradley Mark Cramer Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Forms for Future Expense Reimbursement for Anna Klimkowicz and Steven Rosenblum to attend the North Cook Division Dinner Meeting, October 26, 2022 as submitted.

The following Board members made comments regarding the Board Member Expenses: Mr. Cramer and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Kimberly Cavill
Anna Klimkowicz

Present: Mark Cramer

The motion carried 6-0.

Potential Topics for Future Discussion

The Board of Education asked for additional information on Senate Bill 100 prior to discussion at the next Board meeting.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

Mr. Dombrowski reported on recent activities of Community and Family Services.

Facilities and Building Safety Committee

Mr. Bradley reported on the recent activities of the Facilities and Building Safety Committee.

Announcements

Upcoming Events/Calendar Items

October 6 -- District 211 College Night -- Palatine High School -- 6:30 p.m.

October 10 -- Columbus Day -- All District Buildings Closed

October 12 -- National Honor Society Induction -- James B. Conant High School -- 7:30 p.m.

October 20 -- Next Board of Education Meeting -- 6:30 p.m.

Closed Session

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property [5 ILCS 120/2(c)(8)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye:	None
Nay:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion failed 0-7.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Matthew Gruszka, effective May 2027 according to the Master Contract of the District 211 Teachers' Union; and Christopher Zickert, effective May 2027 according to the Master Contract of the District 211 Teachers' Union.

After discussion a roll call vote was held with the following results:

Aye:	Mark Cramer Kimberly Cavill Timothy Mc Gowan Curtis Bradley Steven Rosenblum Peter Dombrowski Anna Klimkowicz
Nay:	None

The motion carried unanimously.

Discipline of a Staff Member

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that employee Jorge Mota be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Timothy Mc Gowan
Mark Cramer
Steven Rosenblum
Curtis Bradley
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:54 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211